

Roundtable Discussion-Staff Education and Ongoing Competence

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Overview-

Ongoing staff competence in brain injury skills is a challenge to sustain, track and implement

Project

Description of initiatives tried at the Mayo Clinic Rochester campus to improve the process of implementing, maintaining and recording staff competence with therapy equipment, handling skills, clinical decision making and evidenced based practice.

Barriers and Lessons Learned

Description of hurdles/ barriers that needed to be overcome to implement the initiatives and ideas/ suggestions for other facilities to implement ongoing competence in their facilities

Panel Questions:

- 1. What systems does your facility have in place to track employee training and competence that is brain injury specific?**
- 2. What educational resources do you utilize for staff education?**
- 3. How do you maintain staff competence with productivity constraints?**
- 4. Who does your staff orientation and skills competence check offs?(supervisors, clinical leads, mentors?)**
- 5. How often do you repeat education/training?**
- 6. How do you get staff “buy in”?**
- 7. Is education multidisciplinary? Including nursing and therapy?**